

# Privacy Policy

At RE/MAX Results, we respect the privacy of each user of results.net (this “Site”). The purpose of this Privacy Policy is to provide you with an overview of the types of information we may collect as you visit and interact with this Site, how we may use information, and the parties with which we may share such information.

## **CONSENT**

BY USING THIS SITE, YOU AGREE TO AND ACCEPT THIS PRIVACY POLICY. IF YOU DO NOT AGREE TO THIS PRIVACY POLICY, YOU MAY NOT USE THIS SITE.

## **INFORMATION WE COLLECT**

Like many companies, RE/MAX Results collects and stores both personal and non-personal information relating to your use of this Site. We collect personal information, such as your name, e-mail address, phone number, and address, when you voluntarily submit such information to us by signing up for a RE/MAX Results account, submitting inquiries through our Employment Opportunities page, using the Contact Me feature to contact a RE/MAX Results agent, submitting questions and showing requests to RE/MAX Results agents through listings on this Site, and other similar fillable-form features on this Site.

We may also collect non-personal information, such as IP addresses, internet service provider information, browser information, and information about your activities on this Site (such as how you were directed to this Site, what pages you visit on this Site, the amount of time spent on each page of this Site, and other similar types of information). In addition, third party vendors and service providers we utilize such as Google Inc. may collect other demographic and interest information about you in relation to your use of this Site.

## **USE OF COOKIES**

Cookies are small data files stored on your hard drive that allow web pages to recognize you as a previous user, capture information, and personalize your experience. This Site utilizes cookies in order to provide users with a better experience by assisting in the collection of information and tracking Site usage. Most Internet browsers allow users to modify permissions regarding the use and installation of cookies.

## **USE AND DISCLOSURE OF INFORMATION TO THIRD PARTIES**

We use the personal and non-personal information we collect from your use of this Site to enhance user experience and provide you with the information and services you request. If you provide us with your personal information through the use of various features on this Site, we may use this information to respond to your inquiry, to discuss assisting you with finding or listing a property, to market RE/MAX Results’ services to you, to send you monthly marketing reports or newsletters, or for other similar purposes.

We reserve the right to share the personal information you provide and the non-personal information we collect through your use of this Site with our affiliated companies, marketing partners, and licensed RE/MAX Results agents. RE/MAX Results may also disclose personal and non-personal information to defend or protect its rights in any actual or threatened litigation; to protect the safety of individuals; to carry out a merger, acquisition, or sale of assets with another entity; or for any other reason we deem reasonably necessary. In addition, where permitted or required by law, RE/MAX Results may provide personal information to third parties without your consent to comply with court

orders, subpoenas, or other legal or regulatory requirements. RE/MAX Results reserves the right to use the non-personal information it collects through your use of this Site for analytical purposes to improve this Site or for any other business purpose it chooses.

The third party vendors we engage to provide services on our behalf, such as hosting, web developers, and digital marketing agencies, may have access to the personal information and the non-personal information we collect through your use of this Site. It is our understanding that these third party vendors will not disclose personal information provided through this Site for any purpose other than for the provision of services on our behalf. However, we cannot guarantee that these third party vendors will not disclose such personal information and expressly disclaim any liability for the disclosure of personal information by these third party vendors.

## **SECURITY**

We use measures we deem appropriate to protect the personal and non-personal information we collect from your use of this Site. Such measures include the use of passwords and limited access to the personal and non-personal information collected on this Site. However, web pages and companies are constantly subject to hacking attempts and attacks. We cannot guarantee the security of your personal information and you should use this Site at your own risk.

## **LINKS TO THIRD PARTY SITES**

This Site contains links to third party web pages. If you click on any of these links, you will be re-directed to a third party web page. We cannot guarantee that the privacy practices of such third parties are similar to those of RE/MAX Results and encourage you to read the privacy policies of any third party for your own protection. RE/MAX Results is not responsible for the privacy practices of any third parties and expressly disclaims any liability for the disclosure of personal information by any third party.

## **CHILDREN'S PRIVACY**

This Site is not directed toward children and RE/MAX Results does not knowingly collect information from children. This Site is not intended to be used and you are not permitted to use this Site if you are under the age of 13.

## **EFFECTIVE DATE AND CHANGES TO POLICY**

This Privacy Policy is effective as of December 16, 2015. Each time you access and use this Site, you should check the date of this Privacy Policy and review any changes since your last visit to this Site. RE/MAX Results reserves the right to modify this Privacy Policy at any time and without notice other than the posting of such modified policy on this Site. Any such modification will be effective immediately upon its posting to this Site.

## **CONTACT US**

If you have questions or comments about this Privacy Policy or RE/MAX Results' collection, storage, use, or disclosure of information, you may contact us via e-mail at [jamie.weber@results.net](mailto:jamie.weber@results.net) or via regular mail at:

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